

PERSON SPECIFICATION
Mechanical Workshop Technician
Vacancy Ref: N1487

Criteria	Essential/ Desirable	* Application Form / Supporting Statements/ Interview
Fully skilled Miller / Turner (Manual Machines)	Essential	Application form/ Supporting Statements/ Interview
Recognised technical engineering qualification (substantial experience and an apprenticeship will be considered as an alternative).	Essential	Application form/ Supporting Statements/ Interview
Maintenance of mechanical workshop machines and equipment.	Essential	Application form/ Supporting Statements/ Interview
Good communication skills.	Essential	Application form/ Supporting Statements/ Interview
Experience with Programming and operating CNC machines.	Desirable	Application Form / Supporting Statements/ Interview
Ability to design mechanical equipment using Solid CAD software.	Desirable	Application Form / Supporting Statements/ Interview
Experience with welding and soldering equipment and techniques	Desirable	Application Form / Supporting Statements/ Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.